



THE PROTESTANT SEPARATE
SCHOOL BOARD OF THE
TOWN OF PENETANGUISHENE

STRIVING FOR EXCELLENCE



Strategic Plan 2022-2027

From the Supervisory Officer

Dear Parents and Caregivers, Students, Staff, Community Members, and Friends of Burkevale Protestant Separate School,

Our Strategic Plan has guided our work for many years. It provides an opportunity for us to reflect on our strengths, challenges, and opportunities for the future. A global pandemic in the winter of 2020 has forced us to become creative in our way of delivering the curriculum to ensure minimal disruptions in learning.

The recent denial of our Capital funding has also shed light on the inequities within our education system and the critical importance of holding ourselves accountable to ensure that all educators, staff members, and students have equitable access to the resources they need to succeed.

This Five-Year Strategic Plan is organized into five key areas: Academic Well-Being, Physical and Mental Well-Being, Human Rights and Equity, Spiritual Well-Being, and Resource Stewardship. The plan specifies the related action steps required to achieve each goal. We will use it to guide us into the future and ensure that our students reach their full potential.

I would like to extend a special thanks to the School Administration for their support with this process, as well as to all of the community and staff members who took the time to respond to the surveys. This plan developed sets the path forward for the future of Burkevale Protestant Separate School.

I'd also like to thank the Strategic Planning Committee for their valuable feedback, dialogue, and insights.

Julia McLaren, Principal
Wilcon Cowan, Vice-Principal
Debbie Cummings, Early Years Lead
Christy Hamill, Mental Health Lead
Lynne Cousens, Chair, Trustee
Cathie Sindall, Vice-Chair, Trustee
Elizabeth Desrochers, Trustee
Sean Turner, Manager of Finance and Treasurer
Michelle Eamiguel, Administrative Assistant

We wouldn't have done this without your input and feedback. At the Burkevale Protestant Separate School, We Strive for Excellence. Burkevale is our community, and the best way to move forward is through collaboration.

Sincerely,



Tim Overholt
Supervisory Officer

Strategic Planning Process

This strategic plan outlines our priorities and desired outcomes, and how we plan to achieve them. We have identified measureable actions to allow us to monitor our progress and know if we have delivered our goals.

Five pillars form the basis of our strategic plan:

01

Academic
Well-Being

02

Physical,
Mental and
Social Well-
Being

03

Human Rights
and Equity

04

Spiritual Well-
Being

05

Stewardship of
Resources



THE PROTESTANT SEPARATE SCHOOL BOARD OF THE TOWN OF PENETANGUISHENE

OUR MISSION

The Protestant Separate School Board of the Town of Penetanguishene in partnership with home support, is committed to encouraging all students to achieve their full potential spiritually, academically, physically and socially in preparation toward becoming a contributing member of society.

OUR VISION

The Protestant Separate School Board of the Town of Penetanguishene inspires in students a life-long love of learning by supporting their development, potential, and sense of self-worth, while honouring their individuality.

OUR VALUES

The Protestant Separate School Board of the Town of Penetanguishene believes in:

Spiritual Well-Being

The living and modelling of Christian values;
Respecting the individual journey of each person in the spirit of inclusivity and equity;

Academic Well-Being

The dignity of each individual in the learning process;
Setting the framework for academic excellence;
Excellence and accountability in instruction;
Establishing and maintaining a positive learning and working environment;
A diverse curriculum that celebrates the arts, innovation and creative inquiry;

Physical, Mental, and Social Well-Being

Promoting and fostering the development of healthy lifestyles;

Relations and Partnerships

Fostering social awareness and environmental consciousness;
Collaboration with community partners;

Responsible and Purposeful use of Board Resources

Responsible financial stewardship; and
Excellence and accountability in board and school operations.

STRATEGIC PLAN SUMMARY 2022-2027

01	ACADEMIC WELL-BEING <i>Create safe and inclusive learning conditions that allow all students to grow and develop as contributing members of society</i>	Support active engagement of students through the delivery of enhanced and diverse programming across subject areas for positive results and outcomes. Improve the language and mathematics achievement of all students through responsive and explicit teaching.
02	PHYSICAL, MENTAL AND SOCIAL WELL-BEING <i>Support student and staff well-being by focusing on physical, mental and emotional health by fostering supportive relationships.</i>	Further enhance the positive and safe school climate where all students and staff feel they matter. Promote physical activity, mental and social well-being with programs that provide active involvement based on student and staff interests, abilities and needs. Build staff capacity in identifying and responding to student mental health needs through tiered intervention.
03	HUMAN RIGHTS AND EQUITY <i>Provide supportive, safe and inclusive practices and environments for students, staff and families to ensure equitable access to opportunities and outcomes.</i>	Celebrate and recognize individuals’ uniqueness and what we may learn from one another because of our personal experiences, backgrounds and identities. Collaborate with students, staff and community partners to support environments that allow all students to see themselves reflected in their learning. Provide learning opportunities for staff, administrators, board staff, trustees and parents to grow in their understanding of equity and inclusion.
04	SPIRITUAL WELL-BEING <i>Provide and promote personal growth of a Protestant expression of Christianity through understanding, experience and actions.</i>	Provide learning opportunities to students, staff, board and community members so that they may better understand and articulate the uniqueness of our board and its history. Practise the ‘Golden Rule’ – Matthew 7:12 “Do to others what you would have them do to you” Matthew 22:37 "Love God with all your heart, all your soul and all your mind" Embed Christian celebrations, teachings and learning regularly throughout the school year.
05	STEWARDSHIP OF RESOURCES <i>Optimize innovative and collaborative practices to ensure sustainability of all resources (financial, material, human, etc.) to maximize opportunities for staff and students.</i>	Ensure stewardship of resources optimizes human, financial, physical and material assets. Proactive recruitment, development of current staff and succession planning are aligned to student and system needs.