

**THE PROTESTANT SEPARATE SCHOOL BOARD
OF THE TOWN OF PENETANGUISHENE**

POLICY MANUAL

POLICY TITLE:

SECTION/CODE:

Appendix A: Immunization Disclosure Policy

School Operations D – 50

APPROVAL DATE:

SUPERSEDES:

NUMBER OF PAGES:

September 13, 2021

New

Page 1 of 3

1.0 Purpose

The purpose of this document is to outline The Protestant Separate School Board of the Town of Penetanguishene's expectations with regards to COVID-19 immunization disclosure of staff, volunteers, third-party contractors, student practitioners, frequent visitors and other professionals who provide in-person services in schools and who have direct contact with staff and/or students ("The Covered Individuals").

All eligible individuals are strongly encouraged to receive a COVID-19 vaccine, unless there is a medical reason to not receive a vaccine.

2.0 BACKGROUND

The Protestant Separate School Board of the Town of Penetanguishene recognizes the importance of immunization as a key element to help keep school settings safe. This COVID-19 immunization disclosure policy aims to protect the school board's population.

COVID-19 is an acute respiratory illness caused by the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2). It may be characterized by fever, cough, shortness of breath, and several other symptoms. Asymptomatic infection is also possible. The risk of severe disease increases with age but is not limited to the elderly and is elevated in those with underlying medical conditions.

3.0 APPLICATION OF THE POLICY

This immunization disclosure policy applies to the following groups, except where the individual works remotely and the individual's work does not involve in-person interactions:

- All school board employees/staff, including daily and long-term occasional teachers and casual education workers;
- School Board Trustees
- Student transportation drivers; and

**THE PROTESTANT SEPARATE SCHOOL BOARD
OF THE TOWN OF PENETANGUISHENE**

POLICY MANUAL

POLICY TITLE:

SECTION/CODE:

Appendix A: Immunization Disclosure Policy

School Operations D – 50

APPROVAL DATE:

SUPERSEDES:

NUMBER OF PAGES:

September 13, 2021

New

Page 2 of 3

The following individuals if attending the school premises frequently and have direct contact with staff or students:

- Students on educational placement, including professional services students on a placement/work-integrated learning visit (e.g., teacher candidate practicums, nurse, psychologist behavioral therapist, speech-language pathologist, etc.)
- Volunteers;
- Those who provide professional services to children at school; and
- Visitors, including third-party contractors

4.0 POLICY

The CMOH has directed The Protestant Separate School Board of the Town of Penetanguishene to develop, implement and ensure compliance with a COVID-19 immunization disclosure policy. This policy requires all individuals covered by the policy to provide one of the following:

1. Proof of all required doses of a COVID-19 vaccine approved by the World Health Organization.
2. Written proof of a medical reason, provided by either a physician or nurse practitioner that sets out:
 - a. that the person cannot be vaccinated against COVID-19; **and**
 - b. the effective time period for the medical reason (i.e., permanent or time-limited).
3. Proof that the individual has completed the educational program prescribed by the Ministry of Education.

Educational Program

The educational program has been prescribed by the Ministry of Education and addresses the following learning components:

- How COVID-19 vaccines work;
- Vaccine safety related to the development of the COVID-19 vaccines;
- Benefits of vaccination against COVID-19;
- Risks of not being vaccinated against COVID-19; and
- Possible side effects of COVID-19 vaccination.

**THE PROTESTANT SEPARATE SCHOOL BOARD
OF THE TOWN OF PENETANGUISHENE**

POLICY MANUAL

POLICY TITLE:

SECTION/CODE:

Appendix A: Immunization Disclosure Policy

School Operations D – 50

APPROVAL DATE:

SUPERSEDES:

NUMBER OF PAGES:

September 13, 2021

New

Page 3 of 3

Testing Requirements

Individuals subject to the policy who are not fully vaccinated must regularly complete rapid antigen testing for COVID-19 and demonstrate a negative result, at a minimum interval of twice weekly; and provide verification of the negative test result.

Confidentiality Statement

The Protestant Separate School Board of the Town of Penetanguishene is required, pursuant to the Chief Medical Officer of Health's direction, to report statistical information to the Ministry of Education. All statistical information will be provided in depersonalized aggregate form on a monthly basis.