

**THE PROTESTANT SEPARATE SCHOOL BOARD
OF THE TOWN OF PENETANGUISHENE**

POLICY MANUAL

POLICY TITLE:	SECTION/CODE:
Employment Equity Program	Personnel A – 3

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POLICY STATEMENT

It shall be the policy of The Protestant Separate School Board of the Town of Penetanguishene to recognize the importance and value of equality in the workplace. In this context, the Board acknowledges that an important example is being set for students, parents, and employees, and is committed to a working environment characterized by fairness, equality, and the basic rights and freedoms guaranteed in the *Canadian Charter of Rights and Freedoms* and the *Ontario Human Rights Code*.

ADMINISTRATIVE REGULATIONS

The Board shall:

1. support the principle of hiring and promotion based strictly on the current legislative requirements applicable to hiring and with regard for the attributes identified in the *Ontario Human Rights Code*; and
2. ensure there is no bias in the Board's employment qualifications, recruitment, promotion, training, and development of policies and procedures.