

**THE PROTESTANT SEPARATE SCHOOL BOARD
OF THE TOWN OF PENETANGUISHENE**

POLICY MANUAL

POLICY TITLE:

SECTION/CODE:

Performance Appraisal – Non-Teaching Staff

Personnel A – 11

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STATEMENT

It is the belief of The Protestant Separate School Board of the Town of Penetanguishene that effective performance appraisal procedures for non-teaching staff contribute to improved professional effectiveness and a positive work environment. Thus, it shall be the policy of the Board that non-teaching staff shall have a performance appraisal in the manner outlined in the Administrative Regulations.

ADMINISTRATIVE REGULATIONS

The performance appraisal process shall be determined, either upon completion of performance descriptions for each employee role, or through direction from the Ministry of Education Leadership Development Branch.